







Developmental Paediatrician and Medical Director Thames Valley Children's Centre CLINICAL ACADEMIC POSITION

Department of Paediatrics Schulich School of Medicine & Dentistry, Western University

The Department of Paediatrics, Children's Hospital, London Health Science Centre, and Schulich School of Medicine & Dentistry, Western University, in collaboration with Thames Valley Children's Centre (TVCC) is seeking a fully certified Developmental Paediatrician to join the Division of Developmental Paediatrics. We are seeking an individual to practice Developmental Paediatrics and to join the leadership team at TVCC as Medical Director. Candidates with a strong leadership interest and established track record or experience in leadership activities are preferred.

The Division of Developmental Paediatrics provides a comprehensive array of clinical services across the spectrum of Developmental Paediatrics and has a growing clinical research program. Children with emerging and diagnosed developmental disorders are assessed and managed in collaboration with the TVCC, the Child and Parent Resource Institute and Community based mental health agencies. Collaboration occurs with colleagues in Neurology, Genetics, Psychiatry, Physiatry, Complex Care, Community Paediatrics, Psychology and Social Work.

TVCC provides services to ten counties in Southwestern Ontario for clients ranging in age from birth to 19 years with a range of special needs and disabilities including physical disability, communication disorders, developmental delays, and autism spectrum disorders. A client and family-centered approach focuses on the development of physical, social, emotional, communication, behavioral, and life skills. TVCC also provides information, education, and support to children, youth, their families, and community to foster strong, supportive relationships and environments following a life needs model.

The Medical Director at TVCC is a member of the TVCC leadership team and has the unique opportunity recommend and guide innovations in clinical care. Through this leadership role the Medical Director will contribute to the clinical and academic mission of the Division of Developmental Paediatrics, building on clinical expertise and research in autism, early intervention, neuromotor disorders, neurobehavioral disorders, and acquired brain injury. The Medical Director participates in TVCC board meetings and subcommittees of the board and attends all leadership meetings. This position is also part of the infection control team at TVCC and is responsible for recommending to TVCC board all medical and dental staff privilege appointments.

Western University delivers an academic experience second to none. Western challenges the best and brightest faculty, staff and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social and cultural growth in order to better serve our communities.

Children's Hospital is the only tertiary care center between Toronto and Winnipeg, serving a population of approximately 500,000 children. The Paediatric Critical Care is 12 bed tertiary care unit with an annual admission of over 900 patients. Paediatric Critical care offers Royal College approved fellowship training program in paediatric critical care medicine. In addition, Children's Hospital has 64 general paediatric beds, 46 neonatal beds and a very active emergency department. The Department of Paediatrics in London has over 100 faculty members, 40 trainees, and provides a full array of Paediatric sub-specialty services. The Children's Hospital has a Quality and Safety Committee and has formed partnerships within various international quality improvement initiatives. The department has 5 basic scientists as core members and numerous opportunities exist for clinical, epidemiological, translational, and basic science research.

London has a metropolitan census of 530,000 people with the amenities of a big city but friendliness of a small town. London is located in the heart of the Great Lakes region, 2 hours from both Toronto and Detroit. Western University is a research-intensive institution with a wide range of academic and professional programs (see http://www.uwo.ca and www.ledc.com/why-london to learn more). Western's Recruitment and Retention Office is available to assist in the transition of successful applicants and their families.

Candidates for this position must have an MD or equivalent degree and must be eligible for licensing in the Province of Ontario, and an FRCPC in Paediatrics or equivalent. Subspecialty certification in Developmental Paediatrics from the Royal College of Physicians and Surgeons of Canada or equivalent is required. The successful candidate will be a Clinician Teacher or Clinician Researcher and hold a full-time Limited Term Clinical Academic appointment at the rank of Assistant Professor or Associate Professor, or a Continuing Clinical Academic appointment at the rank of Associate Professor or Professor, depending upon qualifications and experience at the time of appointment.

Successful candidates will have demonstrated an ability to collaborate effectively with a wide range of members of the research and health care team and will have demonstrated strong communication and management skills. The successful candidate will also be expected to contribute to teaching, both at the undergraduate and postgraduate level. The successful candidate will join a Division which includes 5 other Developmental Paediatricians within the Department of Paediatrics. We are committed to providing an environment in which the successful candidate can pursue an area of interest within our sub-specialty. We are very open to new and creative ideas for our academic and clinical mission and encourage applicants to present their vision of their role as part of the Division.

Compensation for this position will be commensurate with qualifications and experience, and will be primarily composed of an alternative funding plan and academic salary. The anticipated start date for the position is September 1, 2023, although an alternate start date may be negotiated.

Interested candidates should submit a letter of interest, including curriculum vitae and names and contact information of three references to:

Craig Campbell, MD, FRCPC Interim, Chair/Chief, Department of Paediatrics 800 Commissioners Road East, London, Ontario, Canada N6A 5W9 Email: <u>craig.campbell@lhsc.on.ca</u>

And

Jill Craven, BSc.Phm, MA CEO, TVCC 779 Baseline Rd.E London, Ontario, Canada N6C 5Y6 Email: jill.craven@tvcc.on.ca

Applications will be accepted until the position is filled. Review of applications will begin after April 1, 2023.

Please ensure that the form <u>http://uwo.ca/facultyrelations/physicians/Application_FullTime_Clinical.pdf</u> is included in your application. The anticipated start date for this position is July 1, 2023, although an alternate start date may be negotiated.

Effective September 7, 2021, all employees and visitors to campus are required to comply with Western's <u>COVID-19 Vaccination Policy</u>. Successful candidates will be also required to comply with the policies and protocols of the applicable affiliated institutions.

Business Addresses:

Western University, 1151 Richmond Street N., London, Ontario N6A 5B8, <u>www.uwo.ca</u> London Health Sciences Centre, 800 Commissioners Road East, London Ontario, N6A 5W9, <u>www.lhsc.on.ca</u> St. Joseph's Health Care London, 268 Grosvenor Street, London, Ontario, N6A 4V2, <u>www.sjhc.london.on.ca</u>

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Accommodations are available for applicants with disabilities throughout the recruitment process. If you

require accommodations for interviews or other meetings, please contact Jody Andody at <u>jandody@uwo.ca</u> or 519-685-8129.